

CITY OF SOMERSWORTH

CITY COUNCIL MEETING

AGENDA

MAY 16, 2010 – 7:00 P.M.

1. Roll Call of Members
2. Pledge of Allegiance
3. Minutes of the Previous Meeting
  - B. Minutes of City Council Meeting held on 4/18/2011.
4. Comments by Visitors
5. Communications
  - A. Presentation by Robert Vachon and Tammy Webb from Vachon, Clukay and Company, for fiscal year ending 6/30/2010.
6. Presentation of Petitions and Disposal Thereof by Reference or Otherwise
7. Mayor's Report
8. Reports of Standing Committees
9. Reports of Special Committees, City Officers and City Manager
10. Nominations, Appointments and Elections
11. Lay on Table

Ordinances:

- A. Ordinance No. 10-11 FY 2011-2012 Budget (as amended).

Resolutions:

- A. Resolution No. 21-11 To Authorize the City Manager to Draft a Purchase and Sales Agreement for the Transfer and Development of the Hilltop Elementary School Building and Property.
- B. Resolution No. 22-11 Resolution Concerning Hilltop School Property.

12. Unfinished Business

Ordinances:

- A. Ordinance No. 11-11 Amend Chapter 13, Police Offenses, Section 3.4.B. Motor Vehicle Operation, Speeds.
- B. Ordinance No. 12-11 Amend Chapter 6, City Officials, Section 6.5, Filing Fees.
- C. Ordinance No. 13-11 Chapter 13, Police Offenses, Add Temporary Sections Relative to One-Way Traffic Pattern, Parking, Stop, Yield and Restricted Travel.

Resolutions:

- A. Resolution No. 24-11 City Council to Adopt the Provisions of RSA 72:1-c Authorizing the City of Somersworth to Elect not to Assess, Levy and Collect a Resident Tax.
- B. Resolution No. 25-11 City Council to Amend the Somersworth Water Works Tariff.

- C. Resolution No. 26-11 To Authorize the City Manager to Draft and Disseminate Requests for Quotations for the Demolition of the Hilltop Elementary School Building.
- D. Resolution No. 27-11 Authorizing the City Manager to Contract with GMI Asphalt, LLC of Belmont, NH to Resurface a Portion of High Street, Willand Drive, and Make Necessary Drainage and Utility Improvements as Required.

13. New Business

Ordinances:

- A. Ordinance No. 14-11 Amend Chapter 30, Conduct in Public Parks, Section 2.2 Definitions.
- B. Ordinance No. 15-11 Amending Chapter 4, Personnel Rules and Regulations.
- C. Ordinance No. 16-11 Amending Chapter 4, Personnel Rules and Regulations, by Amending Section 11.3 Titled "Health Insurance".

14. Comments by Visitors

15. Closing Comments by Council Members

16. Future Agenda Items

17. Nonpublic Session (as necessary, pending roll call vote by Council)

18. Adjournment

LAY ON

TABLE

**ORDINANCE NO. 10 -11 FY2011-2012 BUDGET.**

Somersworth, NH  
April 18, 2011

The City Council of the City of Somersworth Ordains that Budgets for the City of Somersworth for the 2011-2012 Fiscal Year shall be:

<b><u>DEPARTMENT</u></b>	<b><u>PROPOSED</u></b>
<b><u>GENERAL FUND</u></b>	<b><u>BUDGET</u></b>
Elected Leadership	\$111,147
City Management	292,620
Finance and Administration	1,101,781
Development Services	851,963
Police	2,981,347
Fire	1,792,503
Public Works	1,927,693
Other Expenses	1,387,432
Capital Outlay	114,702
Intergovt Assessments - County	2,277,390
School Department	24,091,975
<b>TOTAL GENERAL FUND</b>	<b>36,930,553</b>
<b><u>ENTERPRISE FUNDS</u></b>	
Wastewater Department	2,166,752
Water Department	1,951,232
Solid Waste	368,300
<b>TOTAL ENTERPRISE FUNDS</b>	<b>4,486,284</b>
<b>TOTAL FY 2011- 2012 APPROPRIATION</b>	<b><u><u>\$41,416,837</u></u></b>

This ordinance shall take effect upon its passage.

Introduced by Mayor  
Lincoln T. Soldati  
by request

Approved:

City Attorney

**As Amended and Tabled - May 2, 2011**

RESOLUTION NO. 21-11 TO AUTHORIZE THE CITY MANAGER TO DRAFT A PURCHASE AND SALES AGREEMENT FOR THE TRANSFER AND DEVELOPMENT OF THE HILLTOP ELEMENTARY SCHOOL BUILDING AND PROPERTY.

Somersworth, NH  
April 18, 2011

WHEREAS the Somersworth School Board intends in the near future to no longer utilize the Hilltop Elementary School building and associated property as an educational facility; and

WHEREAS the Somersworth School Board will transfer care and control of this property, designated as lot 11 49 0, to the City of Somersworth under the terms of RSA 199:4, paragraph II; and

WHEREAS the City of Somersworth desires that said property be utilized in the best interests of the citizens of Somersworth without creating an undue burden upon its taxpayers; and

WHEREAS the City of Somersworth further desires that the property not become either a hazardous or a blighted location by prolonged abandonment; and

WHEREAS the Stratford Capital Group, LLC, has submitted a proposal for the purchase and adaptive re-use and development of this property; and

WHEREAS said proposal would provide affordable housing for active adults, ages 55 and over, one of the fastest growing segments of our population; and

WHEREAS, according to this proposal, the Hilltop Elementary School building, a contributing structure to the Somersworth Historic District, would be rehabilitated according to the U. S. Department of the Interior Historic Preservation Standards; and

WHEREAS the Stratford Capital Group, LLC, proposal would further the sustainability efforts of the City of Somersworth by the adaptive re-use of a building and by incorporating sound construction and development principles including those for recycling, salvaging, using certified wood based and low emitting materials, as well as by utilizing Energy Star Certified appliances and energy saving lighting; and

WHEREAS this development proposal would place this property on the property tax rolls for the first time,

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SOMERSWORTH THAT the City Manager is authorized to draft a purchase and sales agreement, at the expense of the Stratford Capital Group, LLC, and subject to the City's Ordinances to include planning and zoning regulations, detailing the conditions under which the Hilltop Elementary School building and property will be transferred to and developed by the Stratford Capital Group, LLC.

Introduced by Councilors

Michael X. Watman  
David A. Witham  
Denis Messier  
Dale Spainhower  
Brian Tapscott  
Jonathan McCallion

Approved:

City Attorney

RESOLUTION NO. 22-11 - RESOLUTION CONCERNING HILLTOP SCHOOL PROPERTY.

Somersworth, NH

April 18, 2011

WHEREAS, the property on which Hilltop Elementary School is situated has been the property of the City of Somersworth for more than 100 years; and

WHEREAS, such property has served a public purpose for the citizens of Somersworth during the past one hundred years; and

WHEREAS, there remain many public purposes to which such property could continue to serve in the future and for which no other public property exists in the City of Somersworth; and

WHEREAS, there is strong public support and interest in having the Hilltop Property remain the property of the City of Somersworth,

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF SOMERSWORTH THAT the City of Somersworth shall maintain ownership of the "Hilltop Property," and furthermore that such property shall be dedicated to serve the public's interest for educational, artistic, charitable, or other community needs as may from time to time be identified as appropriate. Such uses may include but are not limited to:

- Artist cooperative /studio space; community radio and public access television; food pantry; adult education; library; farmers market; community gardens; community center.
- Nothing in this Resolution is intended to prevent the City from entering into public/private partnerships to accomplish the goals set forth herein.

Introduced by

Mayor Lincoln Soldati  
Councilor Martin Pepin  
Councilor Dale Sprague

Approved:

City Attorney

**UNFINISHED**

**BUSINESS**

ORDINANCE NO. 11-11 AMEND CHAPTER 13, POLICE OFFENSES, SECTION 3.4.B. MOTOR VEHICLE OPERATION, SPEEDS.

Somersworth, NH  
May 2, 2011

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SOMERSWORTH that the Ordinances of the City of Somersworth, as amended, be further amended as follows:

Amend Chapter 13, Police Offenses, Section 3.4, Motor Vehicle Operation,  
B. Speeds, as follows:

B. Speeds

School Speed Limit – when signs are erected and flashing with speed limit displayed, it shall be the absolute maximum speed permitted. The flashing lights will activate 45 minutes before the start of school and for 45 minutes after the end of school. During these times the speed limit shall be 10 mph less than the usual posted speed limit.

This Ordinance shall take effect upon its passage.

Introduced by Councilor

Brian Tapscott

Approved:

City Attorney

ORDINANCE NO. 12-11 AMEND CHAPTER 6, CITY OFFICIALS, SECTION 6.5,  
FILING FEES.

Somersworth, NH  
May 2, 2011

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SOMERSWORTH  
THAT THE ORDINANCES OF THE CITY OF SOMERSWORTH, AS AMENDED,  
BE FURTHER AMENDED AS FOLLOWS:

Amend Chapter 6, City Officials, Section 6.5, by deleting in its entirety and  
replacing with the following:

Section 6.5 In lieu of filing the designated number of petitions as required by  
City Charter, candidates may pay to the City Clerk at the time of filing  
declarations of candidacy, the following fees:

Mayor	\$25.00
Councilperson at Large	5.00
Ward Councilperson	5.00
School Board Member at Large	5.00
Ward School Board Member	5.00
Ward Officer	5.00

This Ordinance shall take effect upon its passage.

Introduced by Councilors

Brian Tapscott  
Denis Messier  
Martin Pepin

Approved:

City Attorney

ORDINANCE NO. 13-11 CHAPTER 13, POLICE OFFENSES, ADD TEMPORARY SECTIONS RELATIVE TO ONE-WAY TRAFFIC PATTERN, PARKING, STOP, YIELD AND RESTRICTED TRAVEL.

Somersworth, NH

May 2, 2011

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SOMERSWORTH THAT the Ordinances of the City of Somersworth, as amended, be further amended as follows:

Add temporary Sections 30, 31, 32, 33, 34, and 35 as follows:

**Section 30 Temporary Section Specific to One-Way Traffic Pattern**

When signs are erected giving notice thereof it shall be unlawful for any person having control of any vehicle to:

- A. Travel west along Washington Street between Main Street and High Street intersections.
- B. Travel south along Main Street between Market Street and Washington Street intersections.
- C. Travel north along High Street between Market Street and Washington Street intersections.
- D. Travel East along Station Street between Main Street and Government Way intersections.
- E. Travel North along Government Way between Station Street and John Parson Drive intersection
- F. Travel West along John Parson Drive between Main Street and Government Way intersection.

All inner travel lanes will be deemed local traffic

Outer travel lanes will be deemed through traffic.

**Section 31 Temporary Section – Specified Parking in Areas Effected by Section 30 of this Chapter**

When signs are erected (to include but limited to painted parking stalls) giving notice thereof it shall be unlawful for any person having custody or control of any vehicle to park or cause same to be parked in any area effected by this temporary ordinance in violation of temporarily authorized parking.

**Section 32 Temporary Section – Stop Sign**

It shall be unlawful to drive any vehicle into the intersection of the following named streets without first bringing such vehicle to a full stop.

- A. Washington Street for northbound traffic on Main Street

### **Section 33 Temporary Section - Yield**

When signs are erected it shall be unlawful to enter the following intersection without first having yielded to the right of way to traffic traveling so close as to constitute an immediate hazard.

High Street for southerly traffic from Main Street

### **Section 34 Temporary Section – Restricted Travel**

When signs are erected giving notice thereof it shall be unlawful for any person having control of any vehicle to Enter High Street from Constitutional Way

Temporary Sections 34, 33, 32, 31 and 30 of Chapter 13 Police Offenses shall supersede all conflicting active Ordinances during the test period of the aforementioned traffic pattern.

### **Section 35 Temporary Section – Assessing Impact of Test Period**

This test period shall not exceed 90 Days from the start date.

Prior to the start date of the test period, the City shall conduct a traffic study to establish a baseline for analyzing the effect of the temporary one-way pattern on traffic flow at peak times. In addition the City shall conduct a survey of businesses bordering or within the one-way route to determine the strength of support from the affected businesses for the temporary one-way route. As part of the survey businesses will be asked to suggest criteria for determining the success or failure of the temporary one-way pattern in addition to other criteria the City may identify as relevant to determining the impact of the one-way traffic pattern.

Prior to the end of the test period the City shall conduct a second study of the traffic flow patterns and a second survey of the businesses along the route for use in developing a report of the impact of the temporary one-traffic route for the City Council.

Introduced by

Mayor Lincoln Soldati

Approved:

City Attorney

RESOLUTION NO. 24-11 CITY COUNCIL TO ADOPT THE PROVISIONS OF RSA 72:1-c AUTHORIZING THE CITY OF SOMERSWORTH TO ELECT NOT TO ASSESS, LEVY AND COLLECT A RESIDENT TAX.

Somersworth, NH

May 2, 2011

WHEREAS, RSA 72:1-c allows the City of Somersworth to elect not to assess, levy and collect a resident tax through a majority vote of the City Council; and

WHEREAS, the City Council may adopt the provisions of RSA 72:1-c by approving the following questions: "Shall we adopt the provisions of RSA 72:1-c which authorize any town or city to elect not to assess, levy and collect a resident tax?"; and

WHEREAS, if adopted the provisions of RSA 72:1-c shall apply within the city as of April 1<sup>st</sup>, 2012,

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SOMERSWORTH THAT the City Council of the City of Somersworth shall adopt the provisions of RSA 72:1-c which authorizes the city to elect not to assess, levy and collect a resident tax and such authorization shall be effective as of April 1<sup>st</sup>, 2012.

Introduced by Councilors

Robin S. Jarvis

Michael X. Watman

Dale R. Sprague

Approved:

City Attorney

RESOLUTION NO. 25-11 CITY COUNCIL TO AMEND THE SOMERSWORTH WATER WORKS TARIFF.

Somersworth, NH  
May 2, 2011

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SOMERSWORTH THAT the Somersworth water works tariff as amended, be further amended as follows:

Amend Chapter titled "General Service – Metered" Section "Rates: Quarterly" by deleting the section in its entirety and replacing it with the following:

RATES: MONTHLY

The rate for metered service shall include an initial charge per customer service account, which shall include the use of 0 hundred cubic feet of water, as follows:

<u>Size of Meter</u>	<u>Initial Charge Monthly</u>
All Sizes	\$2.50

Plus an additional charge based on metered service is as follows:

RATE: MONTHLY EFFECTIVE JULY 1<sup>st</sup>, 2011

Minimum Charge	Initial Charge
Initial Charge plus	\$4.11 per 100 cu. ft

Introduced by Councilors

Robin S. Jarvis  
Dale Spainhower  
Dale R. Sprague  
Michael X. Watman  
Denis Messier

Approved:

City Attorney

Background: By passage of this Resolution the City Council is increasing the Water Use Volume Charge 5% effective July 1, 2011.

RESOLUTION NO. 26-11 TO AUTHORIZE THE CITY MANAGER TO DRAFT AND DISSEMINATE REQUESTS FOR QUOTATIONS FOR THE DEMOLITION OF THE HILLTOP ELEMENTARY SCHOOL BUILDING.

Somersworth, NH  
May 2, 2011

WHEREAS the Somersworth School Board intends to transfer care and control of the former Hilltop Elementary School building and associated property, designated as lot 11 49 0, to the City of Somersworth under the terms of RSA 199:4, paragraph II, and

WHEREAS the City of Somersworth desires that said property be utilized in the best interests of the citizens of Somersworth without creating an undue burden upon its taxpayers, and

WHEREAS the City of Somersworth further desires that the property not become either a hazardous or a blighted location by prolonged abandonment, and

WHEREAS the City of Somersworth may not find any proposal for the private or public reuse of the Hilltop Elementary School building to be in the best interests of the City of Somersworth,

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SOMERSWORTH THAT the City Manager is authorized to draft and disseminate requests for quotations for the demolition of the Hilltop Elementary School building, removal of the resulting debris, and restoration of the site to a safe condition, suitable for further modification and landscaping.

Introduced by Councilor

Michael X. Watman  
David A. Witham

Approved:

City Attorney

RESOLUTION NO. 27-11 AUTHORIZING THE CITY MANAGER TO CONTRACT WITH GMI ASPHALT, LLC OF BELMONT, NH TO RESURFACE A PORTION OF HIGH STREET, WILLAND DRIVE, AND MAKE NECESSARY DRAINAGE AND UTILITY IMPROVEMENTS AS REQUIRED.

Somersworth, NH  
May 2, 2011

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SOMERSWORTH THAT:

WHEREAS, the fiscal year 2010-2011 adopted budget contains an appropriation for the purpose of road resurfacing, and

WHEREAS, it is anticipated the fiscal year 2011-2012 adopted budget will contain an appropriation for the purpose of road resurfacing and necessary utility improvements, and

WHEREAS, funding is available in escrow for the Willand Drive resurfacing project, and

WHEREAS, City staff solicited bids for the resurfacing of the portion of High Street from South Street to West High Street, and Willand Drive, and

WHEREAS, there is drainage and utility improvements required on each street, and

WHEREAS, the City Council's Public Works and Environment Committee has reviewed the bids received and recommends awarding the contract to GMI Asphalt LLC, of Belmont, NH to resurface the portion of High Street from South Street to West High Street, and Willand Drive, and to make the drainage and utility improvements required on each street, at a cost of \$287,762 (Two Hundred Eighty Seven Thousand Seven Hundred Sixty Two dollars),

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SOMERSWORTH THAT the City Manager is authorized to contract with GMI Asphalt LLC, of Belmont, NH to resurface the portion of High Street from South Street to West High Street, and Willand Drive, and make the drainage and utility improvements required on each street at a cost not to exceed \$287,762 (Two Hundred Eighty Seven Thousand Seven Hundred Sixty Two dollars).

Introduced by Councilors

Dale Spainhower  
Dale Sprague  
Denis Messier

Approved:

City Attorney

NEW

BUSINESS

ORDINANCE NO. 14-11 AMEND CHAPTER 30, CONDUCT IN PUBLIC PARKS,  
SECTION 2.2, DEFINITIONS.

Somersworth, NH  
May 16, 2011

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SOMERSWORTH THAT the Ordinances of the City of Somersworth, as amended, be further amended as follows:

AMEND Chapter 30, Conduct in Public Parks, Section 2.2 Definitions, by deleting St. Laurent Park.

This Ordinance shall take effect upon its passage.

Introduced by Councilors

Martin Pepin  
Brian Tapscott  
David Witham

Approved:

City Attorney

Background Information:

- The St. Laurent Park sees minimal use as identified through a 2010 City Park Utilization Report dated April 21, 2011, and many of the park features are in a state of disrepair and are unusable due to a variety of factors.
- In addition, ongoing and future actions/directives set forth by the U. S. Environmental Protection Agency (EPA) may require costly site improvements.

Attached is a summary update on recent EPA proposed monitoring work to this closed landfill site.

**ORDINANCE NO. 15-11 AMENDING CHAPTER 4, PERSONNEL RULES  
AND REGULATIONS.**

Somersworth, NH  
May 16, 2011

THE CITY COUNCIL OF THE CITY OF SOMERSWORTH ORDAINS THAT the Ordinances of the City of Somersworth, as amended, be further amended as follows:

Amend Chapter 4 by deleting the Compensation Schedule in its entirety and replacing it with the following:

**Personnel Rules and Regulations**  
FY2011-2012 Compensation Schedule  
(1% Increase effective July 1,2011)

GRADE		HIRE	1	2	3	4	5
6	A	19,759.40	20,602.65	21,377.53	22,243.57	23,132.40	24,021.24
	H	9.4997	9.9051	10.2777	10.6940	11.1213	11.5487
7	A	20,716.61	21,491.49	22,448.69	23,337.52	24,180.77	24,477.05
	H	9.9599	10.3324	10.7926	11.2200	11.6254	11.7678
8	A	21,764.97	22,608.22	23,497.05	24,477.05	25,479.83	26,505.41
	H	10.4639	10.8693	11.2967	11.7678	12.2499	12.7430
9	A	22,858.92	23,770.54	24,727.74	25,730.53	26,733.31	27,850.05
	H	10.9899	11.4281	11.8883	12.3704	12.8526	13.3894
10	A	23,975.66	24,932.86	25,890.06	26,984.01	28,009.58	29,217.48
	H	11.5268	11.9870	12.4471	12.9731	13.4661	14.0469
11	A	25,206.34	26,231.92	27,211.91	28,305.86	29,468.18	30,653.29
	H	12.1184	12.6115	13.0827	13.6086	14.1674	14.7372
12	A	26,482.62	27,530.98	28,579.35	29,741.66	30,858.40	32,089.09
	H	12.7320	13.2360	13.7401	14.2989	14.8358	15.4274
13	A	27,804.47	28,898.41	30,083.52	31,314.21	32,522.11	33,889.54
	H	13.3675	13.8935	14.4632	15.0549	15.6356	16.2930
14	A	29,126.32	30,288.64	31,496.54	32,818.39	34,117.45	35,462.09
	H	14.0030	14.5618	15.1426	15.7781	16.4026	17.0491
15	A	30,653.29	31,906.77	33,160.25	34,459.31	35,758.37	37,171.38
	H	14.7372	15.3398	15.9424	16.5670	17.1915	17.8709
16	A	32,111.88	33,388.15	34,732.79	36,259.76	37,604.40	39,176.95
	H	15.4384	16.0520	16.6985	17.4326	18.0790	18.8351

GRADE		HIRE	1	2	3	4	5
17	A	33,775.59	35,143.02	37,513.24	37,991.84	39,496.02	41,068.56
	H	16.2383	16.8957	18.0352	18.2653	18.9885	19.7445
18	A	35,462.09	36,875.10	38,288.12	39,883.46	41,478.79	43,210.88
	H	17.0491	17.7284	18.4077	19.1747	19.9417	20.7745
19	A	37,171.38	38,698.35	40,293.69	41,957.40	43,575.53	45,353.19
	H	17.8709	18.6050	19.3720	20.1718	20.9498	21.8044
20	A	39,154.16	40,749.50	42,276.46	43,985.75	45,740.63	47,518.29
	H	18.8241	19.5911	20.3252	21.1470	21.9907	22.8453
21	A	41,068.56	42,686.69	44,464.36	46,196.44	48,042.47	49,911.30
	H	19.7445	20.5224	21.3771	22.2098	23.0973	23.9958
22	A	43,188.09	44,851.80	46,652.25	48,429.91	50,481.06	52,486.63
	H	20.7635	21.5634	22.4290	23.2836	24.2697	25.2340
23	A	45,307.61	47,130.85	48,908.51	50,936.87	52,965.23	55,107.54
	H	21.7825	22.6591	23.5137	24.4889	25.4641	26.4940
24	A	47,518.29	49,432.70	51,392.68	53,489.41	55,563.35	57,819.62
	H	22.8453	23.7657	24.7080	25.7161	26.7132	27.7979
25	A	49,911.30	51,985.24	53,990.80	56,224.28	58,526.12	60,827.97
	H	23.9958	24.9929	25.9571	27.0309	28.1376	29.2442
26	A	52,463.84	54,925.22	56,611.72	58,913.56	61,374.94	63,676.79
	H	25.2230	26.4064	27.2172	28.3238	29.5072	30.6138
27	A	54,970.80	57,295.43	59,528.91	61,990.29	64,474.46	66,958.63
	H	26.4283	27.5459	28.6197	29.8030	30.9973	32.1916
28	A	57,751.25	60,098.67	62,377.73	64,907.48	67,573.97	70,240.46
	H	27.7650	28.8936	29.9893	31.2055	32.4875	33.7695
29	A	60,622.85	63,084.23	65,545.61	68,143.73	71,015.34	73,795.79
	H	29.1456	30.3290	31.5123	32.7614	34.1420	35.4787

(1% increase of minimum and maximum effective July 1, 2011)

Grade		MINIMUM	MAXIMUM
30	A	64,872.83	79,094.13
	H	31.1889	38.0260
31	A	70,869.48	86,226.60
	H	34.0719	41.4551
32	A	71,533.15	87,152.87
	H	34.3909	41.9004

Grade		MINIMUM	MAXIMUM
33	A	75,159.57	91,395.56
	H	36.1344	43.9402
34	A	78,951.92	96,041.18
	H	37.9577	46.1736
35	A	82,910.19	100,805.33
	H	39.8607	48.4641
36	A	87,081.77	105,853.88
	H	41.8662	50.8913
37	A	91,348.16	111,068.36
	H	43.9174	53.3982

This Ordinance will take effect upon its passage.

Approved:  
City Attorney

Introduced by:

Mayor  
Lincoln Soldati  
By Request

ORDINANCE NO. 16-11 AMENDING CHAPTER 4, PERSONNEL RULES AND REGULATIONS BY AMENDING SECTION 11.3 TITLED "HEALTH INSURANCE".

Somersworth, NH  
May 16, 2011

THE CITY COUNCIL OF THE CITY OF SOMERSWORTH ORDAINS THAT the ordinances of the City of Somersworth, as amended, be further amended as follows:

Amend Chapter 4, Section 11.3.1 titled "Health Insurance", by deleting it in its entirety and replacing it with the following:

11.3.1 Health/Dental Insurance

The City will offer one or more health insurance plans to eligible full-time employees and their families. The City will pay such portion of the premium as the City Council shall determine annually based upon the City Manager's recommendations. Employees shall be notified of the premium share to be paid by the City in advance of the new plan year.

Effective July 1, 2011, the City shall pay a percentage of an HMO-type plan as follows:

1 – Person	90% of the premium
2 – Person	90% of the premium
Family	90% of the premium

The City, after providing twenty (20) calendar days advance written notice to the employees, may modify the plan, offer additional plans, change carriers, or convert to self-insurance. The insurance provided under this provision shall be comparable in benefits to the insurance presently provided under this section.

Eligible City employees who provide proof of health insurance coverage from another source may opt out of City provided health coverage. Employees who exercise this opt out provision of health insurance coverage shall receive \$1,750 annually.

Eligible full-time employees may participate in the Delta Dental Option 1E or other equivalent plan currently provided for employees and their families. The City will pay 100% of the premium for the individual employee. For 2-person and family coverage the employee will pay 20% of the monthly premium cost.

This ordinance will take effect upon its passage.

Introduced by Councilors

Brian Tapscott  
Denis Messier  
Martin Pepin

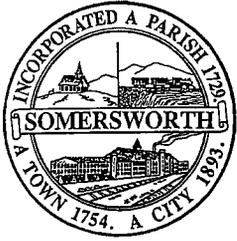
Robin Jarvis  
Dale Sprague  
Michael Watman

Approved:

City Attorney

Background: By passage of this Resolution the City Council is increasing the employee's contribution to the health insurance premiums by 2%, and is including new language for an opt out provision to health insurance coverage and providing employees a benefit of \$1,750 annually in lieu of health insurance coverage.

The section referencing dental insurance codifies the benefit currently in place, however it does change the dental option currently available to City employees.



# CITY OF SOMERSWORTH

## Office of the City Manager

**TO:** Mayor Lincoln Soldati and City Council Members

**FROM:** Robert M. Belmore, City Manager

**DATE:** Friday, May 13<sup>th</sup>, 2011

**SUBJECT:** City Manager's Report for Monday, May 16<sup>th</sup>, 2011  
City Council Agenda

---

### *Communications (under Section 5 of the Agenda):*

- A. Presentation by Mr. Robert Vachon, Auditor and Ms. Tammy Webb, of Vachon Clukay and Company, for Fiscal Year ending 6/30/2010.

### *Lay on Table (under Section 11 of the Agenda):*

#### Ordinances:

- A. **Ordinance No. 10-11 FY 2011-2012 Budget.** Attached is a copy of this Ordinance as amended by vote of the City Council. An updated tax rate projection is also provided.

#### Resolutions:

- A. **Resolution No. 21-11 To Authorize the City Manager to Draft a Purchase and Sales Agreement for the Transfer and Development of the Hilltop Elementary School Building and Property.** Included in your meeting packet is a copy of a legal opinion given by the City Attorney in response to a request by Councilor Witham.
- B. **Resolution No. 22-11 Resolution Concerning Hilltop School Property.**

### *Unfinished Business (under Section 12 of the Agenda):*

#### Ordinances:

- A. **Ordinance No. 11-11 Amend Chapter 13, Police Offenses, Section 3.4.B. Motor Vehicle Operation, Speeds.** This is recommended by the City's Traffic Safety Committee.
- B. **Ordinance No. 12-11 Amend Chapter 6, City Officials, Section 6.5, Filing Fees.** This is a recommendation of the Government Operations Committee.
- C. **Ordinance No. 13-11 Chapter 13, Police Offenses, Add Temporary Sections Relative to One-Way Traffic Pattern, Parking, Stop, Yield and Restricted Travel.** The Traffic Safety Committee has this item on their Wednesday, May 18 meeting agenda for review and comment.

### Resolutions:

- A. **Resolution No. 24-11 City Council to Adopt the Provisions of RSA 72:1-c Authorizing the City of Somersworth to Elect not to Assess, Levy and Collect a Resident Tax.** Again, this action item was identified at the Council's 2011 goal session as a needed step to allow for residents to register their vehicles by E-Reg. Eliminating this revenue will add approximately .08 cents to the tax rate estimate. FYI – There are presently only 5 communities assessing this tax in New Hampshire.
- B. **Resolution No. 25-11 City Council to Amend the Somersworth Water Works Tariff.** City Staff recommends a 5% increase as stated in the Resolution.
- C. **Resolution No. 26-11 To Authorize the City Manager to Draft and Disseminate Requests for Quotations for the Demolition of the Hilltop Elementary School Building.**
- D. **Resolution No. 27-11 Authorizing the City Manager to Contract with GMI Asphalt, LLC of Belmont, NH to Resurface a Portion of High Street, Willand Drive, and Make Necessary Drainage and Utility Improvements as Required.** Finance Committee voted to support passage of this Resolution at their May 5 meeting.

### *New Business (under Section 13 of the Agenda):*

#### Ordinances:

- A. **Ordinance No. 14-11 Amend Chapter 30, Conduct in Public Parks, Section 2.2 Definitions.** The Recreation Committee voted to bring this action item forward for full Council consideration. The Public Works and Environment Committee also supports this action. The City's engineering firm Geosyntec Consultants has tentatively set the week of May 30<sup>th</sup> to complete test pits at this recreational area/former landfill site. We are awaiting EPA's approval of the proposed work plan. Attached is a Memorandum of the EPA's recent comments regarding their oversight of this area. The Recreation Committee will be discussing the possibility of sponsoring a Resolution to name another City recreational site after Mr. St. Laurent at their Friday, May 13<sup>th</sup> meeting should this park be decommissioned, i.e. closed as a public park, by City Council.
- B. **Ordinance No. 15-11 Amending Chapter 4, Personnel Rules and Regulations.** The Finance Committee and Government Operations Committee voted to support these recommendations of the City Manager as well as those of the City Manager's Health/Dental Insurance Committee.
- C. **Ordinance No. 16-11 Amending Chapter 4, Personnel Rules and Regulations, by Amending Section 11.3 Titled "Health Insurance".** The Personnel Rules and Regulations Ordinance states the City Council shall determine annually the amount of premium paid by the City based upon the City Manager's recommendation. The Finance Committee and Government Operations Committee have endorsed my recommendation as proposed in this Ordinance change.

### *City Manager's Items (under Section 9 of the Agenda):*

#### **A. Informational Items:**

- 1. **Public Works Open House.** Reminder – this Tuesday, May 17<sup>th</sup>, from 3 p.m. to 7 p.m., the Public is welcome at Highway, Water Plant and Wastewater Plant.