

MINUTES OF CITY COUNCIL MEETING

Somersworth, NH
June 6, 2016
7:00 P.M.

The meeting was called to order at 7:08pm by His Honor, the Mayor, Dana Hilliard, and upon roll call the following Council members were present: Pepin, Soldati, Dumont, Messier, Witham, Cameron, and Paradis. Councilors McCallion and Sprague were excused.

MINUTES OF THE PREVIOUS MEETING.

MINUTES OF THE CITY COUNCIL MEETING HELD ON FEBRUARY 1, 2016

Councilor Pepin, seconded by Councilor Paradis, made a motion to accept the minutes. The motion passed unanimously.

COMMENTS BY VISITORS

Sean Houle, president of Somersworth Professional Firefighters Local 2320, gave his condolences to the Drokopolas family and congratulations on retirement to Captain Vallencourt. He discussed the contract and negotiations and how it works. They send a letter of intent to negotiate with the city, then mediation, then fact finding. Four years ago, they met with the city, then went to mediation, then the mediation report was reviewed by the SPF and was rejected for two reasons. It was less than what the police department was offered and anyone with less than 3 years on the department would be losing money. Fact finding was rejected by the council, because the fact finder found for retro, yet, 6 months later the body found for retro for noncontracted employees. We have some of the most aggressive firefighters in the area. In February, they had a mobile home fire, it was fully involved when they got on the scene. The mobile home was still standing when they left. Our lieutenants would be considered a captain in any other community for the daily work that they perform. Firefighters are required to be driving and operating all equipment on the floor, at the end of one year. With the Opioid epidemic, they are faced with some trying situations. One night on High Street they had to walk by a baby swing, to get to the overdosed person. The mother was in the livingroom and said that "they scored on Friday and have been high ever since..." another call on Winter Street, a 7 year old child crying for mommy to wake up. He had to kneel in human feces outside of Walmart to perform CPR.

The fire department is dedicated to the city, and does more for the city than most other departments. They are in the parades, they replaced the siding on the building on the pines, they worked on the playground at the middle school, and have been involved with the little league for over 30 years, and many other sports team. Every organization that asks, receives a \$25 and all of the firefighters purchase the topper cards.

There has been a 42% turnover in the last 2 years in the fire department. There are currently 5 probationary firefighters. Now is the time to make a move towards the contract. They have one new lieutenant, and one soon to be promoted.

It is the Fire Department that is dragging their feet on the negotiations and contract. They have been through mediation, then fact finding, then mediation again. Each time they perform on of those steps, it is \$1500 for the union, and \$1500 for the city. They are tired of wasting money. One councilor recently said about negotiating with Comcast, it's not really negotiating; we just do as they say. One mediator came back to the table and said, "the city actually said the City has the money and they don't want to pay you." This is sad, and they don't see the turnover rate get better anytime soon. This is not the department that you want a high turnover rate in. We need people who know this city. It is very trying and difficult to get people up to speed, just to have them leave in a few years. With that said, they are willing to forgo the mediation and sit back down for another session. They look forward to hearing from the city of a representative.

John Kennedy, 44 Cemetery Rd, said he has served many mutual aid calls with the Somersworth Fire Department. They are a fine department and dedicated to the City of Somersworth. Four years without a contract is ridiculous, as a tax payer he is offended. The tax dollars should be going into emergency services. The other thing that the City Council has to realize is that the brothers and sisters talk to each other. There is a rumor going around that several member of the City thinks there is too much apparatus in the county and in the City and that we can get rid of equipment. Doing this will affect the rating for insurance. There is a lot of equipment that is carried on that ladder truck that cannot be carried on the engine. Worry about getting them their contact, and Somersworth first and the other town later.

ANNOUNCEMENTS BY COUNCILORS

Councilor Soldati reminded the residents that in June and August of this year, the City will be using an herbicide that is banned in other countries. We are not using Roundup this year, we will be using Rodeo; its active ingredient is the same ingredient in Roundup. Residents can call Public Works, and she believes the spraying schedule is on the website, the primary streets and secondary streets. Avenger will be used on the secondary streets. This herbicide is non carcinogenic. They are trying to be a sustainable city and not use chemicals.

MAYOR'S REPORT

Mayors Report for City Council Meeting June 6, 2016

- The Cultural Commission continues to attract new members not only celebrating Somersworth rich cultural ethnicity and diversity but also sharing with the commission Hilltop treasures from the past worth recognition. Written in 1982 by Somersworth resident and former Hilltop educator, the children story "A Clue to Somersworth" follows the adventures of a young boy vacation in Somersworth from Thetford Mines Quebec. Written in English and French, throughout the story the boy learns not only of Somersworth "Proud Past" by the founding ethnic groups which helped build our great community. It is our history and commitment to celebrating our vast diversity which

continues to be the mission of the Culture Commission and will ensure Somersworth has a “Bright Future”.

In honor of the great mosaic of citizens which comprise our Hilltop city, I have invited two members of the Cultural Commission 8th grader Dylan Zinkevich and Ward 3 City Councilor Marty Dumont to share with us at the next meeting “A Clue to Somersworth” in both English and French.

- Before the Council this evening is Resolution 38-16 Seeking to officially Establish a sister city relationship with the city of Thetford Mines, Quebec. Since the 1980’s and the beginning of the Somersworth International Children’s festival, our Hilltop city has honored a part of its history and diversity by sharing an unofficial sister city relationship with Thetford Mines, Quebec.

At the turn of the century, French Canadians from Thetford Mines and throughout the Province of Quebec, left their native land and homes seeking to embrace the American dream. Today many residents of our community not only trace their family lineage from Thetford Mines but immigrated from there themselves. Resolution 38-16 will not only honor our history and Somersworth commitment to celebrating diversity, but will officially establish to seek relationships with our unofficial sister city. It is my intent that upon the passage of the resolution to Council that I will travel to Thetford Mines, Quebec and deliver the resolution to the Mayor seeking for Thetford Mines to follow suit and pass a similar resolution. Our two communities can then celebrate and proceed forward with a variety of initiatives from student exchanges to cultural celebrations. As a community we continue to re-embrace our Hilltopper spirit and continue “On the Move”.

- A successfully community and family engagement evening was sponsored by the Mayors Drug Task force on May 25th entitled “Putting the Pieces Together.” The forum helped bring awareness to resources in our area and what is being done to help those experiencing substance use disorder. A special thanks to all who participated and to the Mayors Drug Task force for sponsoring the event. Together as a community, we will continue to offer hope to those in crisis and seek lasting long term sustainable solutions.
- I was filled with pride on Memorial Day as At-Large Councilor, David Witham, and I paid homage to our fallen heroes during the annual Memorial Day cemetery visits, parade and ceremonies. A heart filled thanks to the American Legion Post 69 for continuing to carry the torch of ensuring our brave men and women who defended and continue to defend democratic values will not be forgotten. It is my intention over the next year, to work with various community groups and organizations to help ease the burden of the Legion planning our annual Memorial Day services and instead have the torch passed to the full community.

This would allow all of the Veterans to be honored by the community and citizens they protected, while be able to observe rather than participate. Democracy must continue to be protected and valued by all, what greater way then saying thank you to those that gave the ultimate sacrifice, and those that served and continue to serve today, then by the full community saying thank you, and that we will never forget.

- June 24th will mark the official Provincial holiday of St. Jean the Baptiste Day in Quebec. In honor of one of Somersworth founding ethnic groups, the French Canadians, the Provincial Flag of Quebec will share the City hall flag pole beginning on June 17th through Friday June 24th.
- For 40 years Sharon Lampros has dedicated herself to ensure the flame of knowledge would continue to burn in all students who seek excellence. Sharon's approach was not only to guide students in understanding the value of community, but building and reinforce the value of community values. The Hilltop city will miss her individual approach with each student who passes through the hallways of Somersworth High School. Although she is a Dover residence, we know Sharon's blood truly runs Hilltop Blue.

In honor of her 40 years of dedicated service to the students and greater Somersworth community, Friday June 3rd was proclaimed Sharon Lampros Day in Somersworth.

- I am encouraging all members of the City Council, School board and community to join me on Saturday June 18th at 8:30am for the Annual Hilltop Hustle. Whether, you are a walker or runner the annual event helps celebrate wellness and continues to build a greater sense of community. Regardless of your fitness ability come out and celebrate Somersworth and your fitness goals by participating in the Hilltop Hustle.
- It was an exciting day last Thursday as I rang the opening bell for the 2016 Farmers Market season in Somersworth. Located on Rt. 108 at Avis Goodwin, the annual market offers a variety of locally grown products. Support your local farmers and sustainable practices by attending and purchasing at the Market.
- Each day members of our public safety forces awake and prepare themselves for services. They are dedicated putting themselves and their personal lives aside for the wellbeing of the community they have sworn to protect. From the beginning of their shift, there are no predictions of what might occur, or if they will return to their loved ones. Yet, without asking for recondition or accolades to put on their uniforms report to the Fire Station, Police Station or EMT headquarters and ensure that each citizen and their property will remain safe. As a community we celebrate our "Proud Past" and "Bright Future", we honor our rich cultural diversity and I find it fitting to say thank you and honor those who never ask.
In recognition of our unsung heroes; Police, Fire and EMT's I am proclaiming next week as Public Safety Official week in the City of Somersworth. During this time I ask each resident to find time and say thank you to your local heroes. Honor their commitment and bravely. With the strong dedicated force of professionals our Hilltop city calls its own, it of us our able to sleep better at night. On behalf of the City Council and Mayor's thank you for your dedication, and thank you for serving Somersworth.
- The next **Mayor's Community** forum will take place on **Saturday June 11th from 9:00 – 10:30** at City Hall. T Including in this forum will be **At Large Council members Sprague and Cameron and School Board members Joanne Pepin and Don Austin**. The purpose of the forums are to foster dialog and ideas, in a non-formal

setting to continue to move our community forward. All members of the community are welcome to attend any forums.

Nominations, Appointments and Elections:

Under nominations, appointments and Elections; in accordance with **Council rule 15** I am naming the following Mayoral appointments:

Thomas Sheehan Supervisor of the Checklist Ward 2

In accordance with Council rule 15 this nomination does not require Council approval.

This respectfully concludes my June 6th, 2016 Mayors Report

9. REPORTS OF STANDING COMMITTEES

Economic Development – Councilor Dumont reported that they met Friday, June 3rd. They received an update from City Manager Belmore regarding the Brownsfield Grant. They looked at the map with the new Director of Planning and Economic Development, Shanna Saunders, looking at a TIF district. There was also a discussion about a concept about a micro business overlay.

Finance Committee – Councilor Witham said they met on May 26th. They discussed the budget transfer ordinance which is on the agenda for this evening. This is to help with the cost associated with Fire Department staff changes and over time. City Manager Belmore briefed them on non union wages.

Government Operations – Councilor Soldati said they have had 2 meetings since the last Council meeting, most was non-public session. They approved a 2.5% pay increase for non-union workers, which is on the agenda tonight for a first reading. City Manager Belmore and HR Director Linda Corriveau gave an update on employees, they have hired 2 police officers and about to hire another police officer, a new dispatcher, great response for the Deputy Tax collector and accounting positions, and they are currently down one part time and one full time highway employee.

Public Works & Environment – Councilor Witham said they met on May 26th. The first item was weed control, and the committee endorsed the plan for spraying areas with Rodeo and Avenger. The committee discussed the addition of a bike rack on High Street, near TeaTotaler; there were no monies left in the TE grant, about \$500, was endorsed. They discussed a petition about the repaving of Wiggins court. The paving index rated Wiggins Court as one of the worst streets in the city. Director Bobinsky provided an update and the cost will be \$50,000-60,000. They discussed the pros and cons with moving forward. There are some issues with the right of way with portions of the street. There is a discrepancy with who owns parts of Wiggins Court and right of way issues, along with Alicia Street. There is no decision yet, but at least moving forward.

Road resurfacing bids will be going out. Doing inspections of the water and sewer lines; a total streets concept. Core samples are being done.

Under miscellaneous, they discussed parking concerns on West High Street. They City ordinance needs to be revisited.

10. REPORTS OF SPECIAL COMMITTEES, CITY OFFICERS AND CITY MANAGER

Special Committees

JBC - Councilor Messier reported that the project is on time and on budget, approved monies for bids. It's all good.

Sustainability Committee – Councilor Soldati said they met on May 19th. Mostly discussed the ponds, and they recommend the use of the herbicide to stop the growth of the European Naiads. They discussed the Farm to School Grant program that tries to initiate the use of locally grown food in the local schools. Hope that the City's community gardens can be part of that.

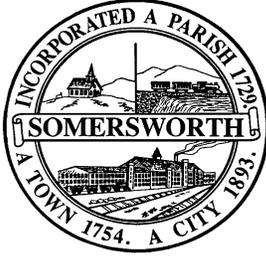
COAST Bus – Councilor Pepin said that on Rt 1 in Somersworth, we have lost 17% over the last 16 months since the dollar increase. Sub committee will meet and discussed the problem again. They are losing too many riders. The advertising that has been done in Somersworth has brought in some revenue. Coast will be doing some shuttles for local events, including the Children's Festival.

E-911 Committee – Councilor Pepin attended the committee meeting. There was discussion about problems with E911 at Concord. Code has been working on a list which Public Works will forward to Concord. Goodwill and the strip mall at 452 High Street has one driveway, and is considered one address. Additional businesses will be considered units. Addresses were assigned. There was discussion about Regan Mobile home park. There is some new construction. And Tri City Plaza with Staples going in and the Dairy Queen going in. Nothing will be changed over there

Fire Station Advisory Committee – Councilor Pepin said they are working on the packet and want to have a presentation for the July 25 Meeting. They will be meeting again on June 30.

Vision 2020 - Councilor Paradis said the committee has not met, but will meet next Monday.

City Manager's Report



CITY OF SOMERSWORTH
Office of the City Manager

TO: Mayor Dana Hilliard and City Council Members

FROM: Robert M. Belmore, City Manager

DATE: Friday, June 3, 2016

SUBJECT: City Manager's Report for Monday, June 6, 2016
City Council Agenda

6:00pm: Workshop on Property Tax Assessing Programs – Presented by Cocoran Consulting

6:30pm: Workshop on European Naiads in Milton Three Ponds, presented by Paul Gregory and John McPhedran of MDEP Invasive Aquatic Species Program

Unfinished Business (under Section 13 of Agenda)

Ordinances

- A. Ordinance No. 18 –16 Amending Chapter 29, Administrative Code, By Amending Section 3.6.16, Division of Public Works.** The Government Operations Committee supports this Ordinance amendment. Both the Public Works Department and Director of Planning & Community Development support this collaborative assignment to better assist in maintaining our quality Parks' image.

Resolutions

- A. Resolution No. 37-16 To Authorize the City Manager to Solicit Request for Proposals to Develop a Solar Project Pursuant to RSA 362-A at the Former Somersworth Sanitary Landfill on Blackwater Road.** Again, both the Finance Committee and Public Works Committee recommend that we re-issue the RFP. One of the primary challenges continues to be the ability to ensure the project provides a financial benefit to the City.

New Business (under Section 14 of Agenda)

Ordinances

- A. Ordinance No. 19-16 Transfer Ordinance between Departments.** The Finance Committee met on May 26th to discuss this Charter requirement. Our best Budget projection indicates the General Fund bottom line will be in the black by approximately \$200,000, however I recommend a transfer of funds to the Fire Department and Police Department from the Public Works Department. The Fire Department and Police Department have had several long-standing employees retire which has placed a strain on their operating budgets. The Fire Department also continues to have overtime manning challenges. This is a housekeeping action item: that is, the City Charter allows the City Manager to transfer funds within a Department, however, it takes Council action to transfer funds between Departments.
- B. Ordinance No. 20-16 Amending Chapter 13 Police Offenses, Section 3.1.F.5, 15 Minute Parking.** This Ordinance change was discussed at the Traffic Safety Committee meeting on May 18 and the Committee recommends changing the 2 hour parking to 15 minute parking in front of Market Street Bakery.
- C. Ordinance No. 21-16 Amending Chapter 4, Personnel Rules and Regulations.** Government Operations Committee met on June 1st. The Committee recommends a 2.5% COLA increase for non-union positions across the board. Attached is a copy of the primary positions affected in this change in the Personnel Plan. Just a reminder, this action, if approved, would carry over to provide members of the Water/Wastewater Collective Bargaining Unit the same COLA increase to their pay scale. This CBA/Union Contract has language that provides for wage adjustments in accordance with the City's Personnel Plan as may be approved by the City Council.

Resolutions

- A. Resolution No. 38-16 to Seek to Establish a Sister City Relationship with Thetford Mines, Quebec.**
- B. Resolution No. 39-16 Authorizing the City Manager to Engage in Discussions with the Strafford County Administration to Explore the Feasibility of a County Property Tax Assessing Program to Include the City of Somersworth.**
- C. Resolution No. 40-16 Authorizing the City Manager to Engage in Discussions with the City Managers of the Cities of Rochester and Dover to Explore the Feasibility of Joint City Fire Administrative Services.**

Other

- A. Vote to Approve and Adopt the City's Multi-Hazard Mitigation Plan Update 2016.** Attached is a copy of the Plan that was prepared with the assistance of the Strafford Regional Planning Commission (SRPC). The Plan has been approved by FEMA Region I as indicated in the attached email from Ms. Surette, FEMA Senior Planner. This Plan provides the City eligibility to apply for Federal Mitigation Grants. I extend my appreciation to the Community's Team that participated in this process: City, School, Somersworth Housing Authority and American Ambulance representatives.

City Manager's Items (under section 10 of Agenda)

A. Informational Items

1. Brownfield's/Hazardous Materials Clean-up

- **Former Police Station.** Strafford Regional Planning Commission representatives and their Program Engineering Consultants, Crede Associates, completed a site visit on May 19th with City Staff to begin their assessment work.

- **Former Breton's Cleaners.** I have received notification from NHDES, Brownfield's Program Engineer Mike McClusky that this State Agency will be funding the assessment work at Breton's Cleaners. They have selected GZA GeoEnvironmental to complete the work. A site visit was conducted this past week so that GZA can complete a cost estimate for their work scope for NHDES review and approval.

- 2. Somersworth Festival Association (SFA) – International Children's Festival.** This event marks their 36th year. The City continues to partner with the SFA and will be providing various levels of support from our Highway Division, Recreation Staff, Police and Fire Departments, as well as School Department. American Ambulance will also provide coverage.

B. Attachments

1. City Attorney Certifications (5).
2. Skyhaven Airport Advisory Council Annual Report (*Draft*).

11. NOMINATIONS, APPOINTMENTS AND ELECTIONS

Mayoral Appointment

Supervisor of the Checklist – Ward 2

Thomas Sheehan - 5 year term to expire June 2021

12. LAY ON TABLE

13. UNFINISHED BUSINESS

Ordinances:

ORDINANCE NO. 18-16 AMENDING CHAPTER 29, ADMINISTRATIVE CODE, BY AMENDING SECTION 3.6.16, DIVISION OF PUBLIC WORKS

Councilor Messier, seconded by Councilor Cameron, made a motion to adopt Ordinance No. 18-16. The motion carried a unanimous vote.

Councilor Witham said he supports this change. It is what has been happening for years.

Resolutions:

RESOLUTION NO. 37-16 TO AUTHORIZE THE CITY MANAGER TO REQUEST PROPOSALS TO DEVELOP A SOLAR PROJECT PURSUANT TO RSA 362-A AT THE FORMER SOMERSWORTH SANITARY LANDFILL ON BLACKWATER ROAD

Councilor Witham, seconded by Councilor Dumont, made a motion to adopt Resolution No. 37-16. The motion carried a unanimous vote.

14. NEW BUSINESS

Ordinances:

ORDINANCE NO. 19-16 TRANSFER BETWEEN DEPARTMENTS

Somersworth, N.H.
June 6, 2016

THE CITY OF SOMERSWORTH ORDAINS THAT pursuant to Section 7.7 (D) of the City Charter, that the following General Fund unencumbered balance transfer be made:

<u>DEPARTMENTS</u>	<u>FROM</u>	<u>TO</u>
ELECTED LEADERSHIP		
CITY MANAGEMENT		
FINANCE AND ADMINISTRATION		
DEVELOPMENT SERVICES		
POLICE		100,000
FIRE		30,000
PUBLIC WORKS	130,000	
CAPITAL EXPENSES (<i>DEBT SERVICE</i>)		
OTHER EXPENSES (<i>CONTINGENCY</i>)		
INTERGOVT ASSESSMENTS-COUNTY TAX		
SCHOOL DEPARTMENT	_____	_____

TOTAL GENERAL FUND

130,000

130,000

This ordinance shall take effect upon its passage.

Sponsored by Councilors:

David A. Witham
Dale R. Sprague
Martin Pepin
Jennifer G. Soldati

Councilor Witham, seconded by Councilor Paradis, made a motion to waive council rules to have Ordinance 19-16 read by title only. All in favor.

Councilor Witham, seconded by Councilor Messier, made a motion for a second read of Ordinance 19-16. All in favor.

Councilor Witham, seconded by Councilor Paradis, made a motion to adopt Ordinance No. 19-16. The motion carried a unanimous vote.

ORDINANCE NO. 20-16 AMENDING CHAPTER 13 POLICE OFFENSES,
SECTION 3.1.F.5, 15 MINUTE PARKING

Somersworth, NH
June 6, 2016

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SOMERSWORTH THAT the Ordinances of the City of Somersworth, as amended, be further amended as follows:

Amend Chapter 13, Police Offenses, Section 3.1, Parking, § F, Time Limited Parking, § 5. 15 Minute, by adding the following:

Market Street on the westerly side one (1) parallel space at 45 Market Street.
Any day except Saturday, Sundays or Public Holidays, between the hours of 7:00 a.m. and 8:00 p.m.

This Ordinance shall be effective upon its passage.

Sponsored by Councilors:

Jennifer G. Soldati
David A. Witham

Approved:

City Attorney

Background:

The Traffic Safety Committee discussed a request to authorize a 15 minute parking stall at 45 Market Street. Presently the parking in that area is authorized at 2 hours. The business owner has indicated some issues with legally parked vehicles holding the stall for the prescribed period of time. This has impacted their walk-in business flow during their hours of operation. The 45 Market Street Bakery and Café is open Monday thru Friday 7:00 a.m. to 3 and 4 p.m. Our recommendation is to authorize a single 15 minute parking stall adjacent to the business. The ordinance compliments the hours of operation of the facility.

Ordinance No. 20-16 will remain in first read until the June 20th, 2016 City Council Meeting.

Councilor Pepin requested to be added as a sponsor.

A public hearing without objection, will be held on June 20th, at 6:45pm.

ORDINANCE NO. 21-16 AMENDING CHAPTER 4, PERSONNEL RULES AND REGULATIONS

Somersworth, NH

June 6, 2016

THE CITY OF SOMERSWORTH ORDAINS THAT the Ordinances of the City of Somersworth, as amended, be further amended as follows:

Amend Chapter 4 by deleting the Compensation Schedule in its entirety and replacing it with the following:

Personnel Rules and Regulations
FY2016-2017 Compensation Schedule
(2.5% Increase effective July 1, 2016)

GRADE		HIRE	1	2	3	4	5
6	A	21,707.99	22,634.40	23,485.69	24,437.14	25,413.62	26,390.10
	H	10,436.5	10,881.9	11,291.2	11,748.6	12,218.1	12,687.6
7	A	22,759.59	23,610.88	24,662.48	25,638.96	26,565.37	26,890.87

	H	10.9421	11.3514	11.8570	12.3264	12.7718	12.9283
8	A	23,911.34	24,837.75	25,814.23	26,890.87	27,992.54	29,119.25
	H	11.4958	11.9412	12.4107	12.9283	13.4580	13.9996
9	A	25,113.16	26,114.69	27,166.28	28,267.96	29,369.63	30,596.50
	H	12.0736	12.5551	13.0607	13.5904	14.1200	14.7099
10	A	26,340.03	27,391.63	28,443.22	29,645.05	30,771.76	32,098.78
	H	12.6635	13.1691	13.6746	14.2524	14.7941	15.4321
11	A	27,692.08	28,818.80	29,895.43	31,097.26	32,374.20	33,676.18
	H	13.3135	13.8552	14.3728	14.9506	15.5645	16.1905
12	A	29,094.21	30,245.96	31,397.71	32,674.65	33,901.52	35,253.57
	H	13.9876	14.5413	15.0951	15.7090	16.2988	16.9488
13	A	30,546.42	31,748.25	33,050.23	34,402.28	35,729.30	37,231.58
	H	14.6858	15.2636	15.8895	16.5396	17.1775	17.8998
GRADE		HIRE	1	2	3	4	5
14	A	31,998.63	33,275.57	34,602.58	36,054.79	37,481.96	38,959.21
	H	15.3840	15.9979	16.6359	17.3340	18.0202	18.7304
15	A	33,676.18	35,053.27	36,430.36	37,857.53	39,284.70	40,837.06
	H	16.1905	16.8525	17.5146	18.2007	18.8869	19.6332
16	A	35,278.61	36,680.74	38,157.99	39,835.54	41,312.78	43,040.41
	H	16.9609	17.6350	18.3452	19.1517	19.8619	20.6925
17	A	37,106.39	38,608.67	41,212.63	41,738.43	43,390.94	45,118.57
	H	17.8396	18.5619	19.8138	20.0666	20.8610	21.6916
18	A	38,959.21	40,511.56	42,063.92	43,816.59	45,569.25	47,472.14
	H	18.7304	19.4767	20.2230	21.0657	21.9083	22.8231
19	A	40,837.06	42,514.61	44,267.27	46,095.05	47,872.75	49,825.72
	H	19.6332	20.4397	21.2823	22.1611	23.0157	23.9547
20	A	43,015.37	44,768.03	46,445.58	48,323.44	50,251.37	52,204.33
	H	20.6805	21.5231	22.3296	23.2324	24.1593	25.0982
21	A	45,118.57	46,896.27	48,849.23	50,752.13	52,780.21	54,833.33

	H	21.6916	22.5463	23.4852	24.4001	25.3751	26.3622
22	A	47,447.10	49,274.88	51,252.89	53,205.86	55,459.28	57,662.63
	H	22.8111	23.6898	24.6408	25.5797	26.6631	27.7224
23	A	49,775.64	51,778.69	53,731.65	55,960.04	58,188.43	60,542.00
	H	23.9306	24.8936	25.8325	26.9039	27.9752	29.1067
24	A	52,204.33	54,307.53	56,460.80	58,764.30	61,042.76	63,521.53
	H	25.0982	26.1094	27.1446	28.2521	29.3475	30.5392
25	A	54,833.33	57,111.79	59,315.14	61,768.87	64,297.71	66,826.55
	H	26.3622	27.4576	28.5169	29.6966	30.9124	32.1282
26	A	57,637.59	60,341.70	62,194.52	64,723.36	67,427.47	69,956.31
	H	27.7104	29.0104	29.9012	31.1170	32.4171	33.6328
27	A	60,391.78	62,945.66	65,399.39	68,103.49	70,832.64	73,561.79
	H	29.0345	30.2623	31.4420	32.7421	34.0542	35.3662
28	A	63,446.42	66,025.34	68,529.14	71,308.37	74,237.82	77,167.27
	H	30.5031	31.7430	32.9467	34.2829	35.6913	37.0996
29	A	66,601.21	69,305.32	72,009.43	74,863.77	78,018.56	81,073.20
	H	32.0198	33.3199	34.6199	35.9922	37.5089	38.9775

(2.5% increase of minimum and maximum effective July 1,2016)

Grade		MINIMUM	MAXIMUM
25	A	56,134.86	71,549.54
	H	26.9879	34.3988
30	A	71,270.30	86,894.05
	H	34.2646	41.7760
31	A	77,858.31	94,729.88
	H	37.4319	45.5432
32	A	78,587.43	95,747.50
	H	37.7824	46.0325

33	A	82,571.48	100,408.59
	H	39.6978	48.2734
34	A	86,737.81	105,512.34
	H	41.7009	50.7271
35	A	91,086.43	110,746.30
	H	43.7916	53.2434
36	A	95,669.39	116,292.72
	H	45.9949	55.9100
37	A	100,356.51	122,021.43
	H	48.2483	58.6641

This Ordinance will take effect upon adoption.

Sponsored by Councilors:
 Jennifer G. Soldati
 Martin P. Dumont, Sr.
 Nancy Cameron
 Jessica Paradis

Approved:

City Attorney

Councilor Witham, seconded by Councilor Soldati, made a motion to waive council rules to have Ordinance 21-16 read by title only. All in favor.

Ordinance No. 21-16 will remain in first read until the June 20th, 2016 City Council Meeting.

Resolutions:

RESOLUTION NO. 38-16 TO SEEK TO ESTABLISH A SISTER CITY
 RELATIONSHIP WITH THETFORD MINES, QUEBEC

Somersworth, NH
 June 6, 2016

WHEREAS, Somersworth has a rich history of cultural diversity and;

WHEREAS, Somersworth’s Vision 2020 master plan seeks to continue to be a “vibrant and highly sought after community in which to live, work and play that celebrates its history, culture, diversity and industrial roots.” and;

WHEREAS, the community of Thetford Mines, Quebec is linked to the Hilltop community through citizens of Somersworth and their families who immigrated from Thetford Mines and;

WHEREAS, Somersworth continues to honor and celebrate its Franco American history and culture and;

WHEREAS, Somersworth is a member of the North American Francophone and Francophile network and;

WHEREAS, seeks to formally establish a sister city relationship with the City of Thetford Mines, Quebec;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SOMERSWORTH NEW HAMPSHIRE THAT, the City Council seeks to formally establish a sister city relationship with the City of Thetford Mines, Quebec, Canada.

Sponsored by

Mayor Dana S. Hilliard
Councilor Denis Messier
Councilor Jennifer G. Soldati
Councilor Martin P. Dumont, Sr.
Councilor Jessica Paradis
Councilor David A. Witham
Councilor Martin Pepin
Councilor Nancie Cameron

Approved:

City Attorney

Effective Date: _____

Also read in French by Councilor Martin P. Dumont, Sr.

Resolution No. 28-16 will remain in first read until the June 20th, 2016 City Council Meeting.

RESOLUTION NO. 39-16 AUTHORIZING THE CITY MANAGER TO ENGAGE IN DISCUSSIONS WITH THE STRAFFORD COUNTY ADMINISTRATION TO EXPLORE THE FEASIBILITY OF A COUNTY PROPERTY TAX ASSESSING PROGRAM TO INCLUDE THE CITY OF SOMERSWORTH.

Somersworth, NH
June 6, 2016

WHEREAS, the City of Somersworth is a member of the Tri-City Coalition (Coalition) whose mission is to foster dialog, exploration and implementation of joint policies and programs which would benefit the member Communities of the Coalition, and

WHEREAS, the members of the Coalition include the Mayors of the Cities of Somersworth, Rochester, and Dover, and two City Councilors from each Community, and

WHEREAS, the Coalition has discussed the possibility of a County Assessing Cooperative run under the direction of the Strafford County Commissioners and its Administration, providing assessing services to each participating Community in Strafford County,

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SOMERSWORTH THAT the City Manager is authorized to engage in discussions with the Strafford County Administration to explore the feasibility of a County property tax assessing program.

Sponsored by:

Councilor Dale R. Sprague
Councilor David A. Witham
Mayor Dana S. Hilliard

Approved:

City Attorney

Resolution No. 39-16 will remain in first read until the June 20th, 2016 City Council Meeting.

RESOLUTION NO. 40-16 AUTHORIZING THE CITY MANAGER TO ENGAGE IN DISCUSSIONS WITH THE CITY MANAGERS OF THE CITIES OF ROCHESTER AND DOVER TO EXPLORE THE FEASIBILITY OF JOINT CITY FIRE ADMINISTRATIVE SERVICES.

Somersworth, NH
June 6, 2016

WHEREAS, the City of Somersworth is a member of the Tri-City Coalition (Coalition) whose mission is to foster dialog, exploration and implementation of joint policies and programs which would benefit the member Communities of the Coalition, and

WHEREAS, the members of the Coalition include the Mayors of the Cities of Somersworth, Rochester, and Dover, and two City Councilors from each Community, and

WHEREAS, the Coalition has discussed evaluating the benefits to the member Communities working together to establish joint fire administrative services,

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SOMERSWORTH THAT the City Manager is authorized to engage in discussions with the City Managers of the cities of Rochester and Dover to evaluate the benefits of joint fire administrative services.

Sponsored by:

Councilor Dale Sprague
Mayor Dana S. Hilliard

Approved:

City Attorney

Resolution No. 39-16 will remain in first read until the June 20th, 2016 City Council Meeting.

Other:

Vote to Approve and Adopt the City's Multi-Hazard Mitigation Plan Update 2016

The vote passed, unanimously, by voice vote.

15. CLOSING COMMENTS BY VISITORS.

Shawn Wolf?? Appologize. A lot less nervous in standing in a burning building than he is standing . Went to court for monies that they felt monies were not being used appropriately. But over the last 5 years, the city of Somersworth. New found money thanks to their state union.

16. CLOSING COMMENTS BY COUNCIL MEMBERS

Councilor Pepin said he will not be at the Hilltop Hustle on June 18th, because he will be busy setting up for Children's Festival, on June 18th. Anyone wishing to volunteer should contact a member of the Committee or a Councilor.

Councilor Soldati congratulated the new Chief of Police, David Kretschmar.

Councilor Dumont complimented all involved with the Memorial Day Parade. Culture Committee remains on the move. It is a pleasure to serve with this group of people. He is happy with how they support and promote the ethnic origins of the city, to remain in its rich culture. He is disturbed to hear about the contract negotiations of the fire department. He wants them to know that he has respect for them and what they do in their community. A lady passed out at a local establishment that he was at recently, and American Ambulance, Fire and 2 police officers came to help one individual who was in trouble. Each member of the fire crew knew exactly what they were going to do and how to do it. They all just did their job. We should be proud. He has the utmost respect for what they do. Listening to the scanner opens his eyes. On June 18th, he will be out of town, in Florida, granddaughter is graduation, so he will not be walking or running in the Hilltop Hustle.

Councilor Messier received a lot of compliments about the flags on High street. He appreciates what the Legion does. There was recently a camera crew at 45 Market Street. Within 2 months it will be on Diners, Drive-ins and Dives on the food channel. Berwick has received another \$2-3,000 grant for the tannery, which is very good news.

Councilor Witham said he takes great pride with the stops at the cemeteries and the parades for the Memorial Day Services. The Legion works hard to put all of this together. Some help would be well deserved. Fire Service contract detail, 4 years is too long! His mother has called... can we fix the manhole cover at 362 High Street.

Councilor Cameron will be unable to walk or run on Saturday the 18th, as she will be at the Cultural Tent at the Children's Festival. She has had very good experiences with the Fire Department. She had a propane leak at her house. They were there quickly and told her exactly what to do.

Councilor Paradis will not be able to walk on June 18th; Vision 2020 will have a table at the Children's Festival. She thanked Sargent Gary who recently took care of her.

NONPUBLIC SESSION

Councilor Soldati, seconded by Councilor Witham, made a motion to enter into non public session at 8:22pm. The motion passed unanimously.

PENDING MINUTES OF NON-PUBLIC SESSION

ADJOURNMENT

Trish Harris, City Clerk

Dana Hilliard, Mayor